

## **Eastern Ontario Staff Development Network's LEADERSHIP ACADEMY**

**Purpose:** To provide a forum for collaboration around issues of applied leadership, putting knowledge, skills, research and policy into practice. To focus on leadership for implementation – being effective when working in, working on and working beyond one's schools or portfolios in collaboration with others.

**Goals:** Participants are confident in using their skills and knowledge intentionally to build relations/culture, to implement plans for improvement/change, to create conditions for effective instruction/productivity, and to manage responsibilities.

**Participants:** A cohort of approximately 50 candidates from both the business and academic sectors of school board who are invited by the District. Spaces are allocated proportionately to EOSDN member organizations.

**Program:** Over a one year period a cohort engages in three facilitated face to face sessions, one virtual session, and opportunities to connect with facilitators to support their journey.

**Topics:** Determined in accordance with participant needs using the Personal Leadership Resources in the Ontario Leadership Framework as a frame for the program.

**Facilitators:** Three facilitators who are currently practicing principals/managers from the network lead the sessions. Senior leaders serve as contributors throughout the program. A keynote speaker is invited to the final session.