

SUPERINTENDENT OF EDUCATION - ELIGIBILITY POOL

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The Algonquin and Lakeshore Catholic District School Board (ALCDSB) is establishing an eligibility pool of dynamic leaders for anticipated Superintendent of Education positions for the 2025/26 academic year.

Successful candidates will join a dynamic senior team committed to implementing the board's mission, vision and strategic directions by building Catholic leadership capacity across the district. The ALCDSB builds faith-filled learning communities where each member is loved, inspired, and successful. Responsibilities will include enhancing partnerships with home, school, parish, and community; inspiring and supporting teachers and staff; and developing a robust network of school leaders dedicated to excellence in Catholic education.

The Algonquin and Lakeshore Catholic District School Board inspires and nurtures strong communities of faith, engaged communities of learning, and compassionate communities of service. Encompassing an area of over 16,000 square kilometers in beautiful eastern Ontario, the Board services more than 12,000 students in 43 schools. For more information about the Board and district, visit: https://www.alcdsb.on.ca/

Candidates must be in good standing with the Ontario College of Teachers and hold Supervisory Officer Qualifications (or be eligible to obtain these within two years following appointment). They will bring a successful record of teaching experience, plus five (5) or more years' proven leadership experience as a current Principal or school administrator in Catholic education. They will possess a clear vision for and commitment to Catholic education in the 21st century; a strong focus on improving student achievement and well-being; and strong communication and interpersonal skills. Additionally, candidates must demonstrate excellent organizational, decision-making, communication, and interpersonal skills utilizing a highly collaborative, confident, authentic, flexible, servant-leadership approach to working with others.

Interested candidates are invited to request further information and/or a copy of the Executive Brief for the role by contacting **Jordene Lyttle** at <u>Jordene.lyttle@promeus.ca</u> or **Michael Nasello** at michaelnasello7@gmail.com in confidence.

To apply, please submit **in separate PDF files**: a cover letter and resume; a one (1) page statement of personal philosophy of Catholic Education; a list of three (3) professional references (who will not be contacted without prior consent); and a current Pastoral reference to resumes@promeus.ca quoting project ALCDSB2024 on or before 12:00 noon on Friday November 1, 2024. All applications and inquiries will be treated as confidential.

Promeus Inc. and ALCDSB are committed to employment equity, diversity and inclusion. We actively encourage applications from members of groups with historical and/or current barriers to equity, without exception. An inclusive, barrier-free selection process is ensured, and accommodation measures are available upon request. Information received relating to the accommodation needs will be treated confidentially.

